



Meeting Date: 10/15/24

Meeting Start: 5:30 PM

Meeting Finish: 7:25 PM

Subject: Scheduled Board Meeting

Location: Alano Club Room 2

Attending: Brad Rose (Chair), Susan Haworth-Hoeppner (Vice Chair), Kevin Rogers (Secretary), Michael Jasperse (Treasurer), Ed Paul, Hannah Chee, Michael Spielmacher.

Also Attending: Jena Johnson.

Absent:

Minutes taken and prepared by Kevin Rogers, Secretary.

Meeting Called to Order

Brad called the meeting to order at 5:30pm and led a moment of silence followed by the Serenity Prayer.

Club Update

- Mike S announced that the same donor who had previously provided a grant of \$50,000 to the Club for building and land improvements has pledged an additional \$25,000 that the Club should expect to receive before the end of this calendar year.
 - The additional \$25,000 is earmarked to repair fire exit doors and hallway, trim trees, and install ADA-compliant handicap doors to the building. The current estimate for these tasks is about \$26,000.
- The roof and decking were repaired, costing approximately \$34,000. Interior repair work to fix the fire exit hallway, room 4, and utility closet are scheduled for the week of October 28 and the estimate is \$6,000.
- Mike S announced the Membership Engagement Committee's proposal to increase membership fees from \$7/month and \$84/year to \$10/month and \$100/year.



MOTION TO ADOPT THE MEMBERSHIP FEE CHANGE MADE BY KEVIN R AND SECONDED BY BRAD R.

MOTION PASSES 7-0. The new fee structure will be implemented January 1st, 2025, and a membership drive will take place in December to encourage members to lock in annual memberships at the \$84 price point before the increase occurs.

- Jena provided an update regarding the guest who was injured in a slip and fall accident last month on the exterior stairway. The guest is working directly with our insurance adjuster. Exposure for the club appears to be limited to \$2,000.

Annual Election Discussion

- Discussion was had regarding legality of holding the election by ballot to increase member participation.
- Jena and Kevin R will discuss the proper timeline and notice to provide members for nominations and the election in compliance with state law and the bylaws.

Proposed Bylaws Discussion

- Proposed bylaws were discussed in part. All directors agreed to review the proposed bylaws and make notes to submit to Kevin R a week prior to the next Board Meeting so that this can finally be completed.
- Votes were had regarding some proposed changes to the bylaws such that:
 - There is no sobriety requirement to be on the Board of Directors.
 - Due to inability to define another person's "sobriety" and inapplicability/discrimination to non-alcoholics/alcoholics.
 - There is no requirement that a director must be on the Board for a fixed time of at least 1 year to be an officer.



- Due to unforeseeable needs of future Boards, this requirement will not be in the bylaws. It is not this Board's position to dictate who is qualified to be an officer in the future.
- The bylaws will not specify that the Chairperson oversees the Executive Director role.
 - That is already included in the Executive Director's job description and putting it in the bylaws would create unnecessary needs to define the Executive Director's role and potentially contemplate that an Executive Director is required at all times.

Personnel Committee

- Ed Paul to provide job descriptions regarding all salaried positions at the Club for review next meeting.

Budget

- Jena provided a budget to the directors. Each director will review budget prior to the next meeting and come prepared to ask any questions or provide comments regarding the budget proposal.

Finance

- \$25,000 voted for investment into a CD last meeting has not yet been invested, but research into investment options continues.

New Business for Next Month

- Voting process for 2024 annual membership meeting.
- Kevin will finish presenting Governance Committee's proposed bylaws to the Board.
- Budget review.
- Job Description review.

Adjournment

The meeting was adjourned at 7:25pm.



Next Meeting

The next Board Meeting is scheduled for 11/19/24, at 5:30pm in Room 2.

The agenda of the next Board Meeting will be prepared by Brad Rose and given to all Directors the Friday before the Meeting.