



Meeting Date: 10/21/25

Meeting Start: 5:30 PM

Meeting Finish: 6:58 PM

Subject: Scheduled Board Meeting

Location: Alano Club Room 2

Attending: Brad Rose (Chair), Hannah Chee (Vice Chair), Kevin Rogers (Secretary), Michael Jasperse (Treasurer), Bob DeYoung, Tami Roth, Regina Salmi, Michael Spielmacher.

Also Attending: Jena Johnson (Executive Director).

Absent: None.

Minutes taken and prepared by Kevin Rogers, Secretary.

Meeting Called to Order

Brad called the meeting to order at 5:32pm and led a moment of silence followed by the Serenity Prayer.

Updates

- Club Updates from Jena
 - The Board reviewed the financials for the fiscal year ending September 30, 2025.
 - This Fiscal Year ended with a Net Income of \$18,071.96, up from a Net Loss of \$39.99 the previous fiscal year.
 - As per custom, this data will be provided to the Membership at the Annual Meeting.
 - The Board also reviewed Jena's proposed budget, which is very similar to the previous year's budget.
 - Programs like the Recovery Infused Yoga are returning to the Club and grant funding has been requested to fund it and to hire additional contract instructors.
 - TV now in the cafeteria being used for football Sundays to encourage camaraderie and café sales.



MOTION

Kevin R moved to adopted version 4 of the conflict of interest policy drafted by Bob D. Bob seconded this motion. **The motion passed unanimously, 8-0.**

Updates Continued

- Personnel
 - Bob will continue working on a records retention policy.
- Election
 - Michael Jasperse will not be running for re-election and his position as director and treasurer is set to expire December 31, 2025.
 - Hannah Chee will be running for re-election.
 - The seat previously held by Susan (seat 6) has been vacant since 01/01/2025.

RESOLUTION

Brad R proposed the following resolution:

Pursuant to Bylaw 3.1, the Board of Directors has determined it is in the best interest of the Club to proceed with 8 directors for calendar year 2026, and to proceed with 7 directors for calendar year 2027. Accordingly, seat 6, which is currently vacant, is eliminated. Further, seat 1, which is currently occupied by Brad R, will be eliminated at the end of his current term, which is scheduled to end December 31, 2026.

The resolution passed unanimously.

- Election Continued
 - The timeline for this year's nomination process and election was discussed and Jena's schedule was confirmed to be both consistent with the bylaws as well as adequate to allow for member participation.
 - Two seats will be up for election this year.
- More Updates from Jena



- Discussion regarding benefits relating to health insurance for Club employees.
 - Some carriers are leaving Michigan effective 2026, so new quotes are being gathered from Club's insurance connection.
- Looking to increase community partners and sponsorships.
 - Discussion held regarding and whether certain types of community resource organizations should be promoted on the Club website at no charge.
- Seeking volunteers for outreach and gratitude letters to supporters and donors.
- Donor software being updated as Kindful was bought out by Bloomerang.
- Maintenance
 - Substantial improvements continue with maintenance.
 - Security Improvements
 - Office Desks
 - HVAC repairs
 - Elevator recalibrated
 - In Progress
 - Parking lot lighting
 - Utility Closet Leak
 - Faucet in Kitchen
 - Balcony Shades
 - Lobby Revitalization
 - Café Remodel
 - Balcony Kitchenette Closet
 - Vendors
 - Tech including computer software and eventually hardware
 - Licensing renewals
 - Might have a potential donor for parking lot repair.
 - Looking into options for interior flooring updates.
- Food, Bev, Literature



- Substantial improvement in financial data relating to this division. Data will be updated to include labor allocation and will be available at the Annual Meeting.

Adjournment

The meeting was adjourned at 6:58pm.

Next Meeting

The next Board Meeting is scheduled for 12/13/25 at 12:30pm in Room 4 or 5.

The Annual Membership Meeting is scheduled for 12/13/25 at 1:15pm in the Balcony.

The agenda of the next Board Meeting will be prepared by Brad Rose and given to all Directors before the Meeting.