



**Meeting Date:** 02/17/26

**Meeting Start:** 5:35 PM

**Meeting Finish:** 7:00 PM

**Subject:** Scheduled Board Meeting

**Location:** Alano Club Room 2

**Attending:** Brad Rose (Chair), Hannah Chee (Vice Chair), Kevin Rogers (Secretary), Bob DeYoung, Brittney Engster, Regina Salmi.

**Also Attending:** Jena Johnson (Executive Director), Rachel Olexa (Operations Manager).

**Absent:** Tami Roth, Michael Spielmacher.

Minutes taken and prepared by Kevin Rogers, Secretary.

### Meeting Called to Order

Brad called the meeting to order at 5:35pm and led a moment of silence followed by the Serenity Prayer.

### Officer Elections

- Brad Rose, Hannah Chee, Kevin Rogers were all re-elected to their positions of Chair, Vice Chair, and Secretary.
- New director Brittney Engster was unanimously elected to the position of Treasurer. This will be reflected in future minutes.

### Board Matters

- All directors present signed and submitted the conflict of interest disclosure forms approved at the previous meeting.
- Board moved forward with continuing to meet every other month, as this worked well when it was implemented early last year.

### Updates

- Club Updates from Jena
  - New desks for offices
  - Working with IT to update computers and functional technology
    - Supported by building and maintenance grant
  - Rachel Olexa was hired and just began as our new operations manager this week.



- Events
  - Holidays went well.
    - Special recognition to Hannah Chee and Doug (kitchen) for their consistent volunteerism this season and in years past.
  - Ruth A 50 year- sobriety party
    - Balcony Room rented out
  - Soberbowl
    - Sponsored event brought in \$96 in donations.
  - Upcoming
    - Black History Month
      - Live music, Godsfinger Kitchen, Slideshow
      - Event is free – anonymous donation
- Maintenance
  - Issues with front door
    - Concrete shift and extra cold temperatures resulted in the door becoming temporarily dysfunctional.
    - Will look into this if it happens again, but the estimate for a fix is \$500
    - This was not caused by the installation of the new handicap doors
  - Pot Holes
    - Looking into budget for more repairs.
    - Still too cold for most patching.
  - Elevator
    - Required repair again
    - Monitoring frequency of repairs to determine if a more material change is necessary.
  - HVAC
    - Rooms 4-5 not getting heat
      - Similar issue happened with the furnace that supplies heat to Rooms ABC a few months prior.
    - Will look into cost-benefit analysis for temporary fixes or replacements with updates.



- There are 4 furnaces required to heat the facility.
- Kitchen Cabinets
  - Built-in cabinets suffering from water damage and age.
    - Orkin recommended removing and replacing with stainless steel.
- Financial Update
  - The publication is overdue due to the departure and search for a new Operations Manager the last 6 weeks.
    - Expected to publish by end of February.
  - Food and Bev
    - Jan 2026 is better than Jan 2025
    - Pricing still being adjusted as kitchen has now been fully open for just about one year.
    - Kitchen financials are stabilizing and morale is optimistic.
    - Receiving lots of meat donations from Community Partner Guiding Light.
- Strategic Plan for 2026
  - Membership
    - Looking into membership tiers and improved outreach.
  - Infrastructure
    - Parking Lot
    - Flooring
    - HVAC
    - Café furniture
      - Already donated
    - Technology
  - Sustainability
    - Consideration for a capital campaign for parking lot
    - Endowment fund proceeds
    - Direct mail
    - Fundraising consultant
    - Church appeal



- Grant writing
- Community visibility
  - School outreach
  - Minority community outreach
  - Idea of a dba or tagline was floated
  - Sentiment that the club is not the same as pre-covid
  - Improving public perception
  - Court system outreach

### Adjournment

The meeting was adjourned at 7:00pm.

### Next Meeting

The next Board Meeting is scheduled for 4/21/26 at 5:30pm in Room 2.

The agenda of the next Board Meeting will be prepared by Brad Rose and given to all Directors before the Meeting.